

Workshop (कार्यशाला)
on
“Strengthening Panchayat Raj Governance
Making towards
More Responsible, Transparent, and Citizen-Centric”
(पंचायत राज शासन को मज़बूत बनाना
ज़िम्मेदार, पारदर्शी और नागरिक-केंद्रित व्यवस्था की ओर बढ़ना)
at
Jaipur (Rajasthan)
During 27-30, September 2026



GREATER NOIDA PRODUCTIVITY COUNCIL

(Affiliated to National Productivity Council)

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Workshop Introduction

India has one of the world's largest systems of local democracy, with over 2.5 lakh Gram Panchayats and more than 30 lakh elected representatives. Women constitute a significant proportion of these representatives due to reservation policies.

The Panchayat Raj system is India's framework of rural local self-government. It was constitutionally strengthened by the 73rd Constitutional Amendment in 1992, which gave constitutional status to Panchayats and aimed to decentralize power from state governments to elected village-level institutions. At the village level, the Gram Sabha—the assembly of all registered voters—is considered the foundation of democratic participation. It approves plans, reviews expenditures, and holds Panchayats accountable.

Even in spite of thirty four years of its inception, the major challenge before Panchayati Raj today is to ensure genuine decentralization through the effective transfer of Functions, Funds, and Functionaries (3Fs). Strengthening transparency, citizen participation, financial autonomy, lack of administrative control, weak Gram Sabha participation, Poor coordination, digital divide and administrative capacity is essential for making Panchayats more effective and accountable.

This Seminar intends to discuss and disseminate the challenges faces at three level of Panchayat Raj , through Gram Panchayat, Blocks & Panchayat Samiti & Zila Parishad. States like Kerala, & Rajasthan is widely recognized for its strong decentralized governance and active participation of citizens in local decision-making.

Workshop Objective

- To create a roadmap where Panchayats become transparent, accountable, participatory, and citizen-focused, thereby improving trust between rural citizens and local governments.
- To make aware customer-centric Panchayat Raj system should treat villagers not merely as beneficiaries, but as active citizens and stakeholders.

Workshop Topics

- Constitutional framework and role of Panchayats
- Accountability and transparency
- Financial management and Fund utilisations
- Gram Sabha and citizen participation
- Digital governance and grievance redressal
- Use of e-Gram Swaraj and digital governance tools
- Citizen-centric service delivery
- Best practices in Panchayat Raj and rural development
- Visit to best Panchayat for experiential Learning

Participant's Profile

Officials associated with Panchayat Raj, Panchayat representatives, District and block officials, civil society organizations, NGOs, Subject matter experts etc.

Participation Fee (Residential)

Rs. 40,500/- (Forty Thousand Five Hundred Only) +GST@18
(Equivalent to Rs. 47,790/-) per person which is inclusive of board, lodge & Workshop material cost

Methodology of the Workshop

The workshop will adopt a participatory, interactive, and experiential learning approach to ensure active engagement of all participants. The methodology will combine expert inputs with practical exercises, enabling participants to understand concepts, exchange experiences, and develop implementable action plans. The workshop methodology will include:

Inaugural Session

Introduction to the objectives, expected outcomes, and workshop schedule.

Keynote address by distinguished experts on Panchayat Raj and rural governance.

Expert Presentations Thematic presentations by eminent academicians, policymakers, senior administrators, and practitioners.

Presentation of recent policy initiatives, legal provisions, and successful governance models.

Faculty of Workshop

Most Experienced Faculties on the subject will steer the workshop. Dr. R.D. Mishra who has got more than 40 years of experience will be also associated in the facilitation of workshop.

In order to make the workshop more effective a mixed language Hindi & English conversation will facilitate the discussion.

Venue And Dates:

Any Hotel/ Resort at Jaipur

Check in: 27 September 2026, after 12:00 noon Onward

Check Out: 30 September 2026, before 11:00 am

Registration & Payment

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Greater Noida (U.P.) Uttar Pradesh 201310

For ECS and on line payment, Bank details is as such ICICI Bank, Account No. 628401059872, Omega-1, Greater Noida 201308 RTGS/NEFT/IFST Code ICIC0006284 **Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5**

About Greater Noida Productivity Council

Greater Noida Productivity Council (GNPC) affiliated to National Productivity Council, which is under the Department of Promotion of Industry and Internal Trade, (DPIIT) Ministry of Commerce & Industry, GoI. GNPC was established with the objectives to propagate the Productivity Culture in the government, Central & State, PSUs Sector organizations in areas such as Industrial Engineering, Quality Management, Human Resources Management, Information Technology, Technology Management, Energy Management, sectors through the interventions of consultancy & the conduct of various modules of training/Workshops in India and abroad. GNPC is also associated with Asian Productivity Organisation (APO) Tokyo Japan in the conduct of consultancy and implementing the scheme of APO in India. Needless to mention apart from organising numerous domestic Training/workshops at different locations of India, for Executives/Non executives & Doctors through Hospital Administration programs, GNPC has conducted International Training/workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York), has also conducted nos of residential training program on various topics at Kathmandu (Nepal). GNPC has also organised during April-May 2022 two weeks workshop on "Water Engineering & Management" at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently GNPC organised International Program for Defence personnels during 12-26 November 2024 on the topic "Innovation on Organisational Management" at USA covering learning exposure at places like U'sity of Southern California, Los Angeles, Pentagon, National Defence University, World Bank, IMF at Wasington DC, U'sity of St Johns, UN & Bloomberg a financial company at New York

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO HLL, UP Agriculture Department BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Dr. Ambedkar Hospital Delhi, UP Health System Development Corporation, Gujrat Chemical & Fertilizer, M.R. Medical Collage, Gulbarga, Karnatka etc.

Enquiry & Registration

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